

INTEGRATED MANAGEMENT SYSTEM POLICY

EUROHINCA bases its demanding and flexible organisational model on which it has been able to respond, at all times, to the needs raised by our customers, the continuous improvement of the management system and the commitment to environmental conservation for the activity of "**Execution of hydraulic works, horizontal drilling and sea outfalls with a tunnel boring machine**".

This model has been able to demonstrate the viability to overcome the difficulties of the situation and drives us towards new challenges within our activity, for which we need to have the full involvement of employees and suppliers.

The **EUROHINCA** Integrated Policy is a basic pillar for establishing and annually reviewing the objectives of Health and Safety, Quality and the Environment.

Our principles of action are:

- ⊕ **Comply with all the requirements of the applicable Regulations and Legislation or any other requirement that the organization subscribes to, both in relation to Health and Safety, Quality and the Environment** and serve as a reference framework to establish the objectives of Health and Safety, Quality and Environment.
- ⊕ **To exercise leadership and make the efforts** in material and human resources that are reasonably necessary, for **the creation and maintenance of a culture of prevention, quality and respect for the environment** that is assumed by all employees and that constitutes the basis of our activity.
- ⊕ **To achieve full customer satisfaction**, knowing and analysing the needs of the customer, in order to offer them the best possible treatment and increase their confidence in our services and solutions.
- ⊕ **Coordinate and integrate collaborators and suppliers** in the development of the Integrated Management System, favouring relations with them, encouraging their involvement in projects and facilitating the provision of the service according to the conditions of the contract.
- ⊕ Assume responsibility for **managing resources sustainably**, fostering a culture that promotes the use of renewable energy and energy efficiency.
- ⊕ To contribute to the circular economy and control emissions, especially greenhouse gases, **to mitigate climate change**, as well as to minimise the impact of our activity on biodiversity and ecosystems.
- ⊕ **To direct our efforts to a continuous improvement** of the management of Health and Safety, Quality and Environment, in such a way that EUROHINCA's **capacity for reaction and adaptability** exceeds market expectations.
- ⊕ **To guarantee the training and awareness of workers** so that they improve their personal performance and their environmental and ethical behaviour in order to achieve compliance with the requirements of the Integrated Management System.
- ⊕ **Provide safe and healthy working conditions** for the prevention of work-related injuries and deterioration of health.
- ⊕ The preventive activity will be aimed at **knowing and analysing the risks, processes and activities** to identify, prevent, reduce the magnitude or significance of environmental aspects and **eliminate hazards and reduce risks** to Health and Safety at work.
- ⊕ **To promote and guarantee the communication, consultation and participation of workers** in matters related to environmental management, compliance and occupational health and safety.
- ⊕ the adaptability of the Integrated Management System by betting on innovation and the adoption of new technologies that improve the efficiency and effectiveness of our processes.

This Integrated Policy appropriate to our organization, is communicated, disseminated and understood among staff, suppliers, subcontractors, our customers and people who work on behalf of the organization, as well as other interested parties.

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Marc Martí Cardona
CEO